

Employees



Monique Henzi,
58, Corporate
Communications,
Thun (Switzerland)



Mikael Sousa, 32,
Industrialisation
Engineer, Neuchâtel
(Switzerland)

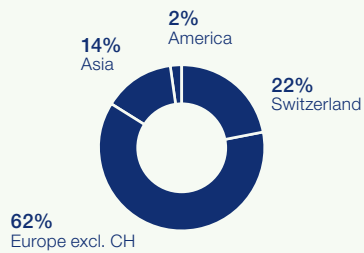


Robin Beck, 21,
Infrastructure, Thun
(Switzerland)

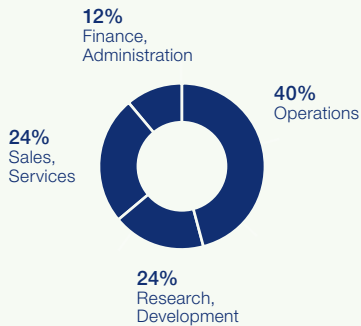


Connie He, 27,
Sales Support,
Shanghai (China)

Employee structure by region as of 31.12.2018 in %



Employee structure by sector as of 31.12.2018 in %



Team players drive technologies

Meyer Burger’s employees form the backbone of the company and an important pillar for its success. Competence, motivation and commitment are major factors for maintaining and expanding technological leadership. They are also essential for the innovations, tailor-made solutions and services that we offer our customers every day which is why Meyer Burger is strategically fostering and enhancing them.

1,191 employees (FTEs) were employed by Meyer Burger at 17 locations in ten different countries and across three continents as of 31 December, 2018. Meyer Burger is an international company, which is clearly reflected in its workforce. Employees from 26 nations work for Meyer Burger. This cultural diversity and practice-oriented international exchange is a motivating force for a stimulating work environment and ultimately for the success of Meyer Burger.

Capitalising on the diversity of our workforce in a manner beneficial to both the company and its employees is firmly embedded in Meyer Burger’s corporate principles and implemented on a daily basis at work. This especially includes equal opportunity for all. Meyer Burger offers career opportunities to all its employees, without any discrimination. Full-time and part-time work models and equal treatment irrespective of gender, ethnic or national origin, age, marital status and religion are a matter of course for us.

Through targeted and individual basic and advanced training, our employees are empowered to keep pace with continuous new challenges. By investing in the expertise of our employees, we lay the necessary foundations for ensuring that we remain at the cutting edge of technology in a changing and competitive market.

When recruiting for management positions, a combination of internal executives and external candidates ensures that we can optimally fill open leadership positions for the long-term. In the financial year 2018, around 63% of open positions at the senior management level were filled with internal candidates.

→ Further information on human resources topics can be found in the section “Report to Fiscal Year 2018” – Management Report and Sustainability.